

Ward Hadaway and Recovery4Life Speaker Profiles

John Devitt, CEO, Recovery4Life

John is founder and CEO of Recovery4life, a specialist Occupational Health Company that focusses on mental health and addiction in the workplace. Recovery4life aims to transform the health & wellbeing of the workforce through its range of traditional occupational health services combined with direct treatment interventions. Interventions support a wide range of issues from grief, mental health crises, and suicidal ideation offering clinical interventions such as alcohol or heroin detoxes to assessment and prescribing for ADHD. John has worked in the field since 2009 running public services in Sunderland, Stockton and London. As well as supporting others, John lost his wife after a long battle with Alzheimer's which had an impact on both his own health and wellbeing and how this has changed his practice.

Andy Langford, Clinical Director, Cruse Bereavement Support

Andy Langford is the Clinical Director for Cruse Bereavement Support – the UK's largest and leading bereavement support charity. Andy has been working in bereavement for over 20 years, and in other voluntary sector direct support, team management and senior positions for longer. Andy is a qualified and British Association for Counselling and Psychotherapy accredited Counsellor/Psychotherapist, with additional qualifications in cognitive behavioural therapy, clinical supervision, and life coaching, as well as an MSc in voluntary sector management from Bayes Business School. Andy is a post-graduate researcher with the Open University, focusing on vulnerability and resilience in the grief experience.

Harley Cunningham, Senior Strategy and Performance Manager and Award Winning Workplace Bereavement Consultant, Virgin Media O2

Harley is the 2023 winner of This Can Happen Global Founder's Choice Award. Harley has been pursuing a personal mission to improve employee wellbeing in the face of bereavement since the loss of one of her two-year-old twin sons.

She has been working tirelessly to develop a three pronged approach. Firstly, she strives to improve bereavement policies and advocates for full-pay leave to support employees during their time of need. Secondly, she has created toolkits for both employees and managers, enabling them to engage in better bereavement conversations and training. Lastly, she is working towards creating a workplace culture that fosters openness and provides practical top-down support, such as her "Hug in a Box" initiative, which offers food vouchers, useful information and personal gifts to employees experiencing one of the toughest times of their lives.