



Immigration services

Simplifying overseas recruitment

When vacancies are high but quality applications are low, overseas recruitment is an excellent solution to the skills shortage being faced by the healthcare sector.

However the stakes are high. The consequences of getting it wrong are serious, the rules are complex and change frequently, managing your sponsor licence is time consuming and often you don't have the resource to handle international volume recruitment.

On your behalf, our specialists can take on these responsibilities and manage the process for you whilst upskilling your staff in the process.

What we can do

Our expert immigration solicitors can assist you in the following areas:

- Acting as your legal representative and Level 1 user named on your sponsor licence.
- Reviewing offer letters and contracts for sponsored workers.
- Applying for undefined and defined certificates of sponsorship.
- Creating and assigning certificates of sponsorship.
- Monitoring compliance with required start dates.
- Advising on visa application queries.
- Compliance with reporting and record keeping duties.
- Carrying out audits of the sponsor licence and internal processes.
- Advising on complex right to work queries.
- Providing training to upskill HR and recruitment teams.

Why Ward Hadaway



Expertise

Our Healthcare Immigration team has vast experience having assisted organisations with the sponsorship of hundreds of employees in healthcare roles.



No jargon

We cut through the red tape so that you don't have to, giving you easy to understand, practical advice.



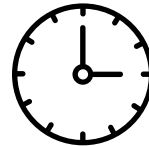
Cost certainty

Cost will be agreed with you at the outset so that there are no surprises.



Quality

All our team are highly trained immigration and visa specialists.



Timely response

You will have a dedicated team able to assist you at short notice and work with you to meet your deadlines.



Best use of resource

Having external support, with access to your Sponsor Management System (if required) means that the day-to-day management of your sponsor licence can be taken off your desk leaving your Recruitment and HR teams to focus on other matters.

Ward Hadaway LLP is a limited liability partnership registered in England and Wales under number OC430614. Registered office: Sandgate House, 102 Quayside, Newcastle upon Tyne, NE1 3DX where a list of members' names is available for inspection. We use the word "partner" to refer to a member of Ward Hadaway LLP. Authorised and regulated by the Solicitors Regulation Authority (No.817773).

Sandgate House,
102 Quayside
Newcastle upon Tyne
NE1 3DX, UK

ward
hadaway