

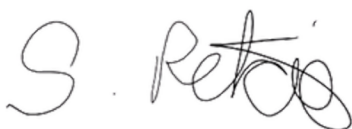
# Anti-bribery statement

Ward Hadaway LLP takes a zero tolerance approach to bribery and corruption and is committed to acting professionally and with integrity in all our business operations and relationships. The Firm has a written policy in place applicable to all partners, consultants and employees who are required to avoid any activity which may lead to a breach of the policy.

The Firm will not engage in bribery or corruption in any form, directly or indirectly and whether involving private individuals or public officials. We will never accept, solicit, agree to receive, promise or give a bribe.

The Firm will promote anti-bribery in engagement with our suppliers with a view to promote sustainable and ethical procurement.

We aim to engage with suppliers who hold the same principles to our own.



**Steven Petrie**  
Managing Partner