

wardhadaway
lawfirm

immigration support services

how we can help you help your EU employees

Newcastle | Leeds | Manchester

Employment specialists for the healthcare sector

An internationally diverse workforce is the norm in many sectors, as easy access to non-UK nationals has enriched the talent pool. Freedom of movement within the EU has increased competitiveness, and sharpened everyone's focus, employers' and employees' alike.

Making sure you are prepared

The UK's new immigration system was introduced on 1 January 2021 and this will apply to both EU and non-EU workers. EU nationals who are here in the UK already and intend to stay permanently must register under the EU Settlement Scheme. Applications have to be made by 30 June 2021 and if the application is successful they will be given either settled or pre-settled status.

The biggest role that employers have to play is in raising awareness of the Scheme and crucially, the need to apply by 30 June 2021. They also need to be able to either provide information to staff where they are able to do so, or to direct them to third parties such as ourselves who can provide this information and help with their applications. It is particularly important to make sure that those employees who are harder to reach or are vulnerable are aware of the Scheme and receive support in applying.

Where we can help

We can run a 45 minute webinar for your EU nationals which will cover:

- The impact of Brexit on their UK immigration status;
- How family members are impacted and what steps they should be taking;
- The EU Settlement Scheme – what it is, key dates, how to apply and the potential outcomes of their applications;
- What it means for them when they receive either settled or pre-settled status under the Scheme; and
- Practical tips for a smooth application under the Scheme.

After the webinar we can offer the following additional services:

- A 45 minute Q&A session for attendees to ask their questions during a group session
- A series of bookable one to one sessions for specific questions with a session lasting around 15 minutes.
- We can also set up an email helpline and/or the application checking service. This would be an email helpline and involved a review of what the employee is going to submit.

The Trust can choose to take one, two or all three of the above services in addition to our webinar depending on the level of support your employees require.

If you would like to discuss any of our services in more detail, please contact us.



FLORA MEWIES

Partner

E flora.mewies@wardhadaway.com

T 0330 137 3156

M 0752 522 5480



ROISIN PATTON

Partner

E roisin.patton@wardhadaway.com

T 0330 137 3187

M 0783 488 9938



GILLIAN BURNS

Associate

E gillian.burns@wardhadaway.com

T 0330 137 3152

M 0773 846 2372



NATALIE PAYNE

Solicitor

E natalie.payne@wardhadaway.com

T 0330 137 3174

M 0772 575 7256

