

Next steps >

To discuss how you can take advantage of Employment and Health & Safety Protection's cost-effective, bespoke package, please contact



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Employment and Health & Safety Protection



Affordable employment and health & safety legal advice and protection

Employment and Health & Safety > Employment law is always changing and employees are now far more aware of their rights. Health and safety can be a minefield with regulations, enforcement and prosecutions continually expanding. How can you keep on top of all this whilst running your business at the same time? Meet Employment and Health & Safety Protection

What is Employment and Health & Safety Protection?

As the name suggests, Employment and Health & Safety Protection is a complete risk management package that is cost-effective and tailored to suit your business.

- It removes the risk of costly employment claims from hiring to firing.
- It reduces the risk and costs of an HSE or local authority prosecution.
- It cuts down on the risk of falling foul of data protection laws.

We carry out a complete review of contracts and procedures to ensure your business complies with the latest employment and health & safety regulations. You then get unlimited advice and support from our highly experienced team, with the added peace of mind of insurance to protect against the cost of Employment Tribunal claims and HSE/local authority prosecutions.

Why do I need Employment and Health & Safety Protection?

Employment Tribunal claims have rocketed in recent years, with the cost of awards against employers spiralling. Health and safety regulators are also taking a more aggressive approach, matched by increasingly stiffer penalties from the courts, including large fines and even imprisonment. And companies which don't keep a hold on their customers' personal information face fines of up to £250,000.

Failing to avoid the many pitfalls of employment, health & safety and data protection legislation is an ever costlier business for any organisation, regardless of size. The potential damage to your reputation, and the amount of time such events take up, make the problem even worse.

Our package gives you unlimited access to an extensive team of experienced solicitors and HR experts. They will give you support and peace of mind throughout all stages of the employment process and the management of health and safety risks.

Key benefits >

- The package is unique because it is tailor-made for you and your company's needs. It allows you to choose a combination of our specialised and innovative services, creating your own plan that precisely fits your business needs and budget
- Our team is one of the largest in the North, giving you the benefit of enormous experience and ensuring there will always be someone on hand to help. We believe in getting to the point so our advice will always be commercially-focused to 'get the job done'.
- Employment and Health & Safety Protection gives you a primary contact to support you with issues as they arise. The primary contact will get to know your business and your attitude to all issues and risk. This means you get consistent advice and you won't have to waste time repeating yourself or summarising your needs again and again.
- Our package offers unlimited support and advice, regardless of the number of problems or issues you face, so you never have to worry whether you can afford to get in touch with us. If issues are complex and face to face meetings are required, that can be arranged at our offices in Newcastle or Leeds as part of the service.
- We offer full protection against the costs and awards of any contentious surprises arising from employee claims or prosecutions. You will be covered for up to £250,000 per claim. Your primary contact will ensure continuity by managing any dispute which may arise.

And there's more >

Employment and Health & Safety Protection gives you a complete review of your employment contracts, policies and procedures, as well as your health and safety systems to ensure you are up-to-date with the latest developments. We can then recommend any changes to ensure compliance with good HR practice and Health and Safety legislation.

Your package gives you a complete review of your data protection procedures to ensure your customers' personal information is safe and your business is complying with the latest legislation.

You can take advantage of our regular employment and health & safety seminars and workshops and also bespoke in-house training

You will receive our monthly newsletters and updates with information on latest developments – and how they will affect you and your business

Employment and Health & Safety Protection at a glance >

- Your tailored package can include any combination of the following services to precisely meet your needs at a cost you can afford.
- Unlimited employment advice from a team of qualified solicitors or from a team of HR specialists 24 hours a day
- Unlimited health & safety advice from a team of qualified solicitors and consultants
- Solicitor representation at Tribunals and Courts
- Insurance cover of up to £250,000 per claim per Employment Tribunal claim
- Insurance cover of up to £250,000 per health and safety prosecution
- Insurance cover of up to £250,000 per data protection prosecution
- A complete review of your employment contracts, policies and procedures
- A complete review of your health and safety policies and procedures
- A complete review of your data protection systems
- Regular newsletters and updates
- Regular seminars and workshops
- Bespoke training for you and your team